Insights from Stifel's CIO Office

February 2025



<u>Watch</u>

INVESTMENT STRATEGY BRIEF:

Changes in Washington, D.C. Optimism or Pessimism?





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Outlook 2025: Gravitational Shifts

STIFEL OUTLOOK 2025: GRAVITATIONAL SHIFTS

STIFEL

OUTLOOK **2025**

GRAVITATIONAL SHIFTS

INVESTMENT STRATEGY BRIEF

<u>Report</u>





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OUTLOOK 2025: GRAVITATIONAL SHIFTS

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2024 Year in Review



Outlook 2025: Gravitational Shifts



Allocation Insights



Washington Policy and Political Outlook



Geopolitical Risk Dashboard: A New World



Crossroads: Four Ways Forward



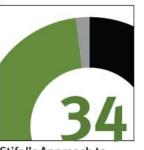
The World in 2035: From Vision to Value



How We Invest: Our Investment Management Process







Stifel's Approach to Asset Allocation



Where to Find Stifel Guidance



CIO Office Contacts

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Index Descriptions







(Geo)Politics

Toutes

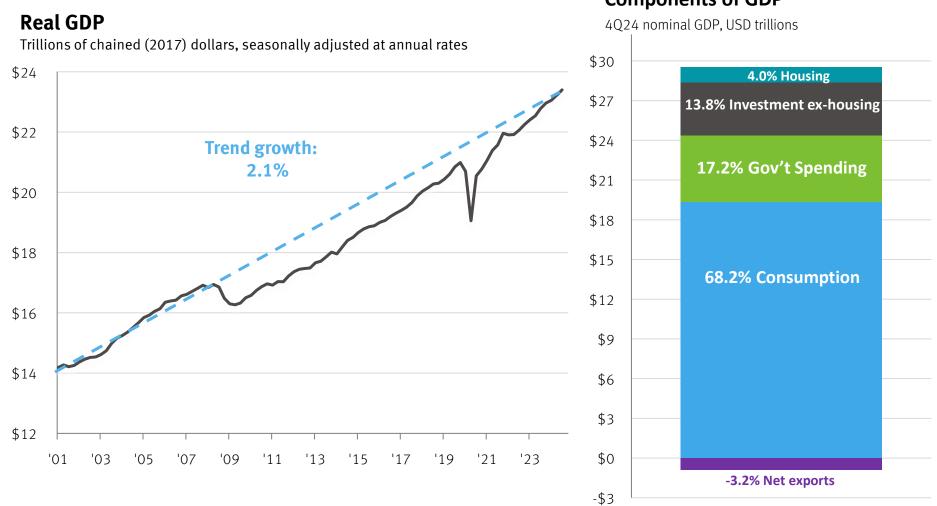
TRUMP ADMINISTRATION 2.0

Observations

Topics	Observations
Deregulation	We have seen a significant rollback in Biden administration regulations via numerous executive orders, especially related to financial services, climate initiatives and energy. M&A activity is expected to increase as a result.
Taxes	The Trump administration will try to make good on election promises, but meaningful change, including the extension of the 2017 tax cuts, requires support from Congress, making Republican's house margin crucial.
Healthcare	A focus on deregulation will seek to increase competition and efficiency, and a leading role for Robert F. Kennedy (RFK) Jr. means potentially more dramatic change.
Military and Defense	We expect support of a strong military, and changes to the legacy military leadership. Efforts towards peace negotiations in Russia/Ukraine and Israel/Hamas have been a priority.
Foreign Policy	An "America First" approach will be pursued with both U.S. allies and China, with tariffs imposed as a first big step toward aggressive negotiations. Sizable tariffs have been imposed against Mexico, Canada and China.
Energy	An increased scrutiny and reduced tax credits on alternative energy, like wind and solar, will be offset with renewed support and deregulation for oil and gas and a growing focus on nuclear energy.
The Federal Reserve (Fed)	Like many presidents before him, President Trump will lobby for a more accommodative Fed, but we expect the Fed to maintain independence.
Government Spending	The focus on government efficiency is real and should result in reduced discretionary spending, with limited fiscal spending legislation.
Animal Spirits	Markets rallied on an uncontested election and optimism about deregulation and government efficiency, but we expect some volatility going forward.
INVESTMENT STRATEGY	BRIEF 7

Economy

STIFEL **ECONOMIC GROWTH AND THE COMPOSITION OF GDP**



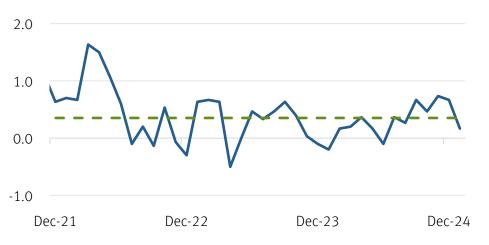
Components of GDP

Source: Stifel CIO Office via Bloomberg, as of February 18, 2025.

CONSUMER

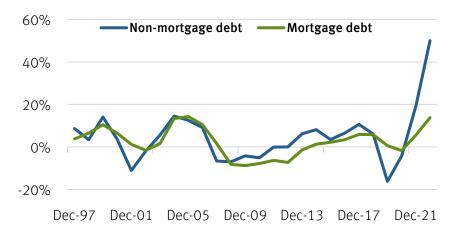
Retail Sales

Month-over-Month, 3-month Moving Average



Interest paid on Consumer Debt

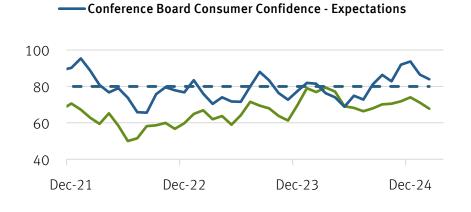
Year-over-Year %



Consumer Confidence and Sentiment

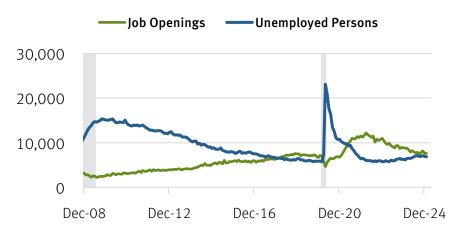
-U. of Michigan Cons. Sentiment

INVESTMENT STRATEGY BRIEF



Job Openings and Unemployed Persons

Monthly, in Millions



NFIB Small Business Optimism Index

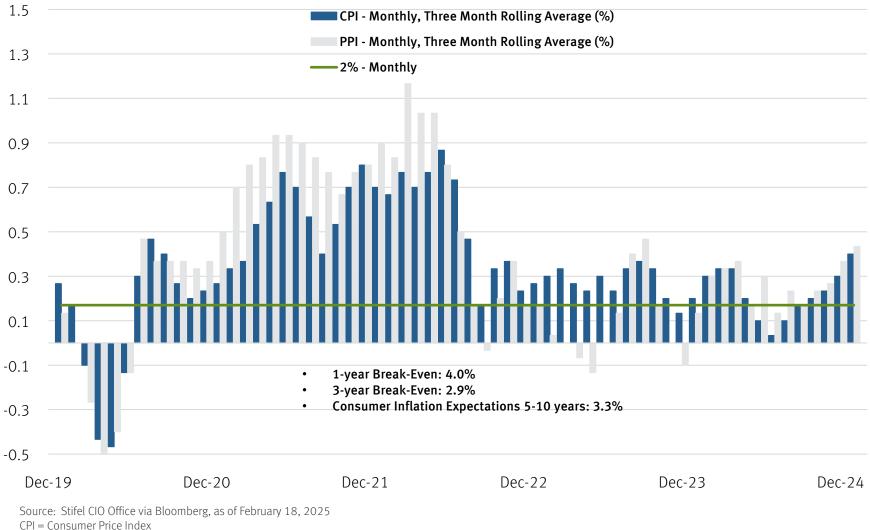
Monthly



Source: Stifel CIO Office via Bloomberg, as of February 18, 2025.

INFLATION AND FED POLICY

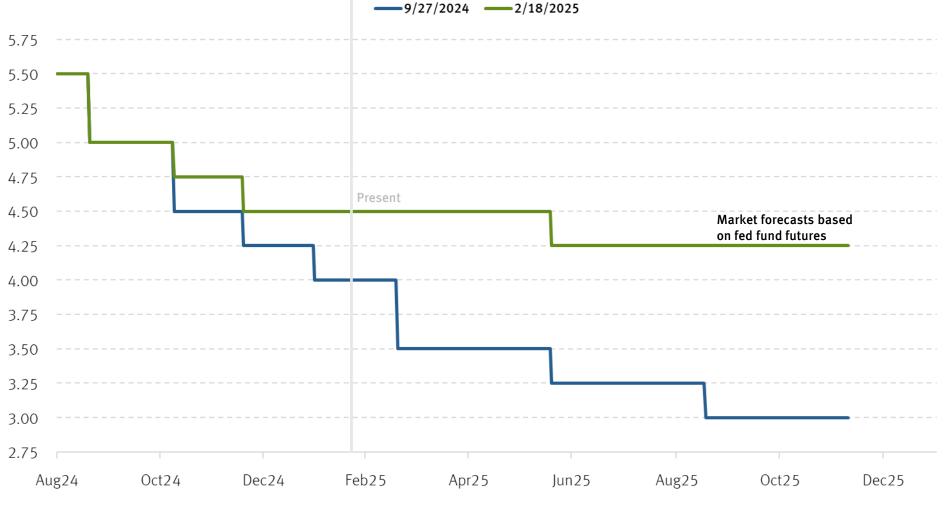
Monthly Inflation Trends



PPI = Producer Price Index

INFLATION AND FED POLICY

Fed Funds Target Rate - Upper Bound



Source: Stifel CIO Office via Bloomberg, as of February 18, 2025

FISCAL TRANSITION

Debt Added Since GFC

Households	\$5.6 trillion
Corporate	\$8.6 trillion
Federal	\$27.0 trillion

10-year Treasury Yield

Now	4.5%
10 Years Forward	5.1%
20 Years Forward	4.5%

In a higher rate regime, the cost of debt will increase going forward for all segments of the economy: The Consumer, Business, Government

Current Government Debt

2024 Deficit: \$1.8 trillion Total Debt: \$36 trillion Net Interest: 15% revenue 12% spending 33% discretionary

CBO Forecast 2034

2034 Deficit: \$2.6 trillion Total Debt: \$56 trillion Net Interest: 18% revenue 14% spending 43% discretionary

<u>Quotes</u>

"The...federal government's fiscal path...is on an unsustainable path...you've got a very large deficit...So, it's important...they be dealt with. It is ultimately a threat to the economy ..." – Jay Powell

"Any country can borrow money and drive growth, but it may not always lead to good growth, so I think America should be quite aware that we've got to focus on it more." – Jamie Dimon

"Policymakers need to put greater focus on the ballooning debt and deficit. The government's ability to spend without constraint is not unlimited."– David Solomon

We remain optimistic that the U.S. will ultimately get through this fiscal transition stronger. But how much pain will we experience through the process, and when?

Source: Stifel CIO Office, as of February 18, 2025; data via Bloomberg, St. Louis Federal Reserve (FRED), New York Federal Reserve, Strategas

INVESTMENT STRATEGY BRIEF

GFC = Great Financial Crisis CBO = Congressional Budget Office

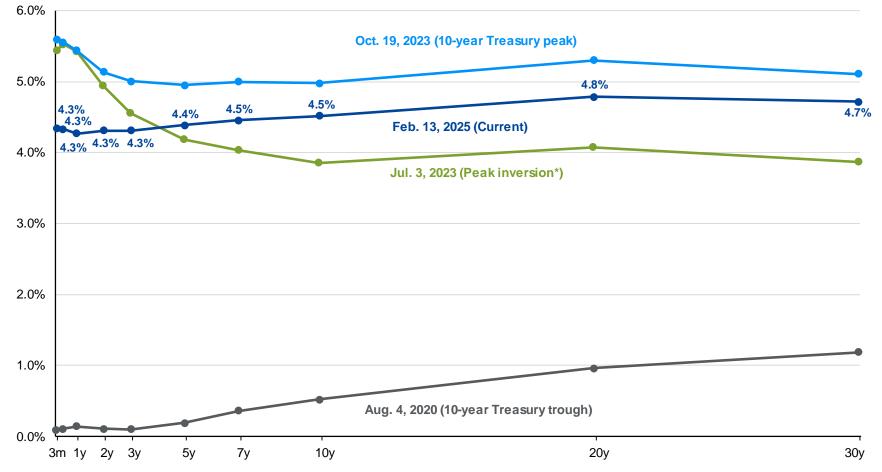
U.S. GDP	Date of			Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q 4		
0.3. 001	Estimate	2023	2024	2024	2024	2024	2024	2025	2025	2025	2025	2025	2026
Actual		2.9	2.8	1.6	3.0	3.1	2.3						
Consensus	2/18/2025							2.1	2.0	2.0	2.0	2.2	2.0
Stifel	2/6/2025	2.8	2.8	1.9	2.4	2.1	2.2	2.6	3.1	2.2	2.8	2.7	2.5
Goldman Sachs	2/18/2025	2.8	2.8	3.1	2.6	3.0	1.8	2.0	2.6	2.4	2.3	2.4	2.3
Capital Economics	2/14/2025	2.4	2.8	2.5	2.3	3.4	2.8	1.5	1.7	1.8	1.7	2.0	1.9
Strategas	2/10/2025	2.4	2.8	2.5	1.8	2.7	2.5	1.3	1.7	2.8	2.0	2.1	2.2
UBS	2/14/2025	2.4	2.8	2.1	1.9	3.0	2.0	1.9	1.8	1.6	1.7	2.1	1.7
Wells Fargo	1/24/2025	2.4	2.8	2.2	1.5	3.2	2.7	2.4	1.5	0.7	1.3	2.1	2.2
Bloomberg Economics	1/24/2025	2.4	2.8	2.7	2.0	3.1	2.5	1.5	2.0	1.8	1.8	2.1	1.9
Barclays	2/14/2025	2.5	2.8	2.5	2.5	3.0	2.5	2.5	2.0	1.5	1.5	2.3	1.5
JPMorgan Chase	2/14/2025	2.5	2.8	2.3	2.0	3.2	2.8	2.3	2.3	2.3	2.0	2.4	2.0
Federal Reserve**	12/18/2024	2.6	2.5									2.1	2.0

Annualized percent change from prior quarter and year-over-year change are shown for quarterly and yearly periods, respectively. Stifel estimates based on Stifel sell-side Economics department estimates. **Percent change from fourth quarter to fourth quarter one year ago. "Consensus Estimates" for time periods that have passed represent actual results and consensus estimates in grey shaded boxes represent first estimate of year.

Source: Stifel CIO Office via Bloomberg, as of February 18, 2025. Federal Reserve (Fed) estimates are as of December 18, 2024.

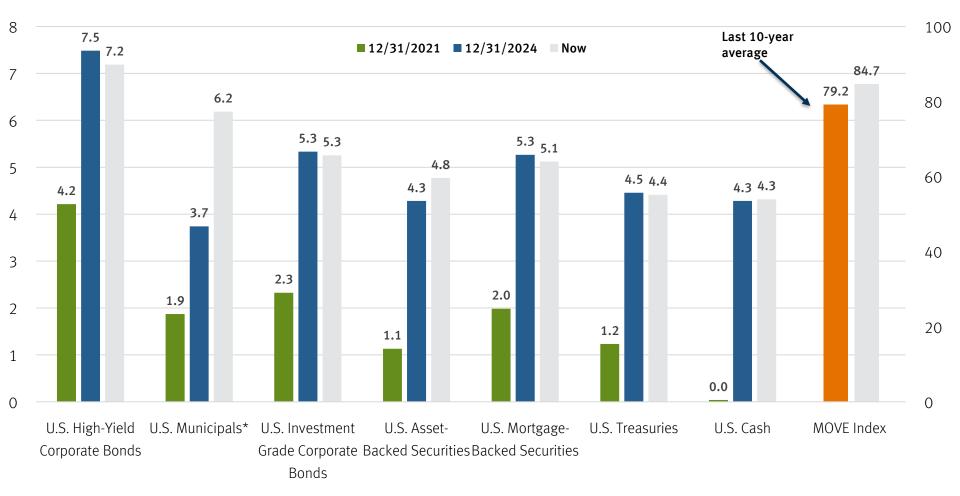
Markets

U.S. Treasury yield curve



Source: FactSet, Federal Reserve, J.P. Morgan Asset Management. Analysis references data back to 2020. *Peak inversion is measured by the spread between the yield on a 10-year Treasury and 2-year Treasury. *Guide to the Markets – U.S.* Data are as of February 13, 2025.

Fixed Income Yield (Percentage)

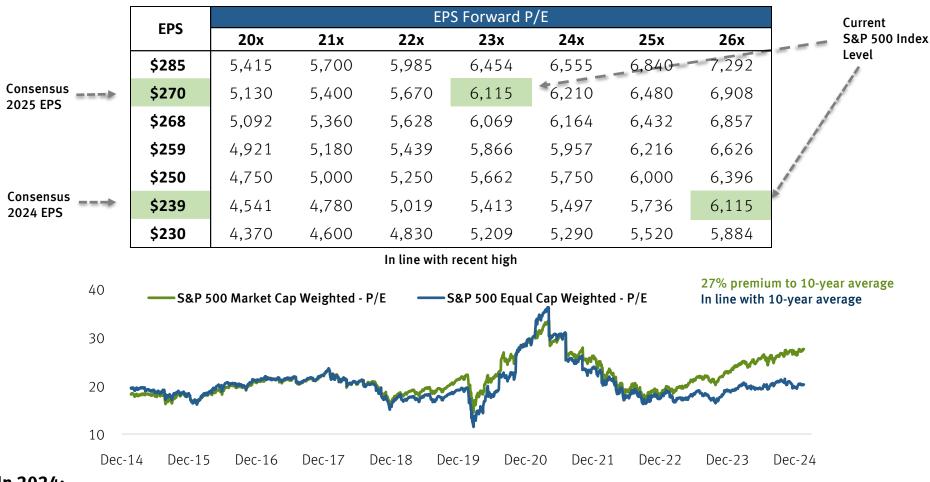


*Based on taxable equivalent yield. Taxable equivalent yield assumes a 37% federal tax and 3.8% net investment income tax.

Move Index is shown on right-hand scale.

Source: Stifel CIO Office via Bloomberg, as of February 14, 2025

NEAR-TERM RISKS AND OPPORTUNITIES



In 2024:

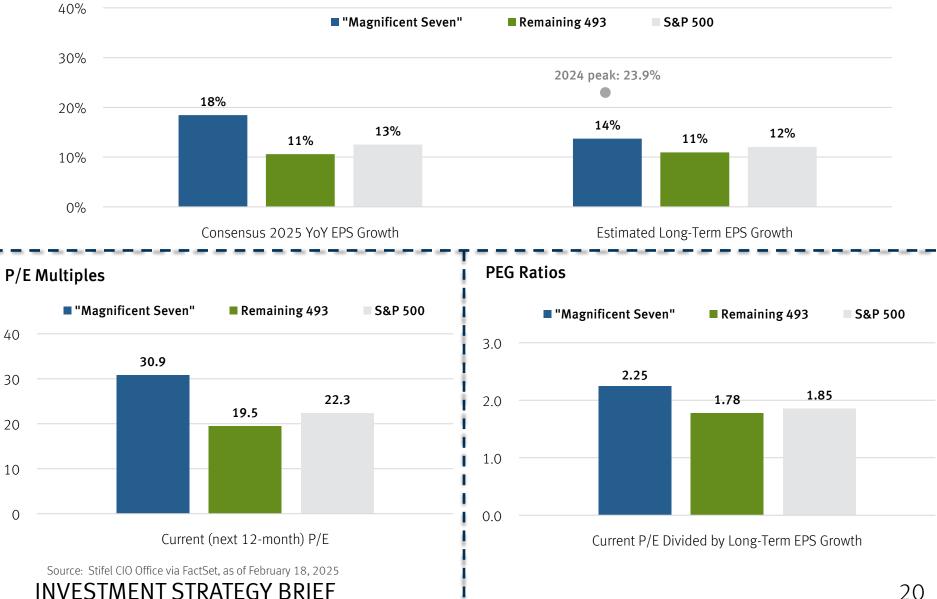
• The Magnificent Seven Stocks are together up 60%, now approximately 31% of the cap-weighted S&P 500 and over 53% of the index return.*

EPS = Earnings Per Share

*Source: Stifel CIO Office and Bloomberg, as of February 14, 2025

MAGNIFICENT SEVEN

Earnings Growth



MARKET PERFORMANCE

Index	2022	2023	2024	Nov 05 24 – Feb 14 25	2025 YTD
S&P 500 Index	-18.1%	26.3%	25.0%	6.1%	4.1%
S&P 500 Eq. Weight.	-11.5%	13.8%	13.0%	1.8%	3.4%
S&P Quality High Dividend	-0.3%	5.5%	11.1%	-2.3%	0.2%
S&P 500 Financials	-10.6%	12.1%	30.5%	11.3%	7.2%
KBW Reg. Banking	-6.9%	-0.4%	13.2%	8.0%	5.1%
Bloomberg U.S. 1000 Value	-2.5%	9.4%	13.6%	3.1%	5.3%
Bloomberg U.S. 1000 Growth	-27.5%	36.1%	28.9%	7.7%	4.0%
Bloomberg Magnificent 7	-45.3%	107.0%	67.3%	16.1%	1.7%
NYSE FANG+ Index	-40.0%	96.4%	51.0%	18.0%	6.9%
Bloomberg U.S. 2000	-20.1%	17.1%	12.0%	1.9%	2.3%
MSCI EAFE Index	-14.5%	18.2%	3.8%	4.8%	8.7%
MSCI EM Index	-20.1%	9.8%	7.5%	-0.4%	5.3%
Bloomberg U.S. Agg	-13.0%	5.5%	1.3%	0.3%	1.1%

Source: Stifel CIO Office via Bloomberg, as of February 14, 2025

2025 FORECASTS

STIFEL

Bonds

Our view on 2025 is that bond yields will continue to stabilize at more normalized long-term levels. We expect that the 10-year Treasury yield, which ended 2024 at 4.57%, will remain range-bound between 4.25% and 4.75%.

Borrowers are still learning to accept that our "normal" interest rate environment will no longer be the low-rate regime orchestrated by the Fed after the Great Recession and amplified during the pandemic. There's a consensus building that the Fed's neutral rate, the rate at which policy is neither stimulative nor restrictive, will settle at a much higher 3.75% compared to the post-Great Recession environment.

On a related note, the yield curve reflects forward rates on the 10-year Treasury of about 4%-5% over the next two decades. This reflects, in part, investors' demand for higher yields as the U.S. government works to improve its fiscal trajectory.

Corporate bond spreads, which represent the extra yield investors demand for credit risk, ended 2024 historically tight for both investment-grade and high-yield debt, reflecting investor confidence in the current and future business environment. We expect spreads to remain tight given our view of continued economic growth, but widen some as investors focus further on the uncertainties of the current environment.

	2025 FORECAST
S&P 500	6,200 6.7% (Total Return)
10-Year Treasury (%)	4.25% - 4.75%
Market Pulse Publications*	25
Investment-Grade Spreads**	100 bps – 150 bps
High-Yield Spreads	300 bps – 350 bps

 The Stifel CIO Office issues a Market Pulse publication when the S&P 500 closes up or down by at least 2% on a given day.

** bps is basis points.

INVESTMENT STRATEGY BRIEF

OUTLOOK 2025 (continued)

Q

FISCAL TRANSITION

In the wake of the Great Recession, the lower interest rate environment motivated borrowers across the economy, including the U.S. government, to increase debt. The 2024 deficit is forecast to be \$1.8 trillion, and we've ended the year with over \$36 trillion in government debt. The debt service – interest on the debt – is estimated to account for over a third of our discretionary spending.

In a higher rate regime, the cost of debt will increase going forward for all segments of the economy: the consumer, business, and the government. Corporate leaders and government officials alike have drawn focus to this issue, describing our fiscal trajectory as "unsustainable."

As a result, we see our economy, and especially the U.S. government, needing to go through a *Fiscal Transition* to reduce our deficit spending and debt overall. We remain optimistic that the U.S. will ultimately get through this *Fiscal Transition* stronger. But how much pain will we experience through the process, and when? We're encouraged by the new administration's focus on government efficiency and the stated goals of Treasury Secretary nominee Scott Bessent.

2025 OUTLOOK 9

BULL/BEAR SCENARIOS

OUTLOOK 2025

BULL/BEAR CASE

Government Policy Execution	The Consumer	Corporate Earnings
Investors are optimistic about the incoming administration and the Fed's rate cuts, so how well these policies are executed will influence the economy and markets.	Consumption makes up about two-thirds of U.S. GDP, so how consumers behave during the year will greatly influence outcomes.	Actual earnings and views about future earnings will continue to drive market performance.
Roadblocks to Growth Narrow majorities in Congress and government bureaucracy limit changes in Washington. Inflation reignites requiring the Fed to maintain or even raise rates.	Roadblocks to Growth Frustration with Washington gridlock, a weakening job market, and higher inflation shake the consumer, slowing spending as caution grows.	Roadblocks to Growth Inflation, higher rates, permanent tariffs, and increasing debt burdens cause earnings to fall well short of forecasts.
American Exceptionalism Progress on government efficiency and lower taxes. Inflation declines, allowing for faster rate cuts that fuel further job growth and economic expansion.	American Exceptionalism Job market improves even more, even as inflation falls further. The Fed is able to lower rates at a brisker pace.	American Exceptionalism Better than expected economic growth and earnings, with the prospect of transformative changes from technological advances.



INVESTMENT STRATEGY BRIEF

4

Roadblocks to Growth

PATH	DESCRIPTION	PROBABILITY
Erosion of Animal Spirits	Erratic policy shifts or poor communication about government policy can trigger an equity market correction or bear market.	15%
Global Recession	Positive U.S. economic forecasts may be undermined by foreign policy shifts, risking a global recession and bear market.	15%
Sustained Stagnation	If a recession occurs with persistent inflation, we risk sustained stagflation and a more severe bear market.	<5%
U.S. Fiscal Trajectory & Debt Mismanagement	Eroding investor confidence and the U.S. dollar losing its reserve status could trigger an economic depression and severe bear market.	<3%
Constitutional Unrest	Conflicts within the government, or even civil unrest, amplifies uncertainty and could disrupt the U.S. economy and markets.	<1%

Sight Lines: Putting Bear Case Scenarios in Focus: Investment Ideas for Times of Trouble

American Exceptionalism

Driver	DESCRIPTION
Deregulation	A rollback in regulations, especially in financial services, energy, and healthcare, could mean lower compliance costs, faster expansion, and higher corporate profits.
Tax Reforms	Lower corporate tax rates could increase after-tax profits, fueling expansion and hiring, while improved individual tax brackets may boost disposable income and spending.
Mergers & Acquisitions	The focus on antitrust will likely soften, with more strategic deals and faster approvals, potentially improving valuations and increased deal-making activity.
Strategic Trade & Manufacturing	If short-term tariffs lead to improved trade relations and more U.S. jobs, our manufacturing sector could become more competitive and experience growth.
Lower Energy Costs	Expansion of U.S. energy production, particularly in oil and gas, could mean lower production costs, stronger corporate profits, and easing inflationary pressures.
Improved Infrastructure	Investment in transportation, digital infrastructure, and energy networks could boost to jobs and consumer spending, driving long-term economic efficiency.
Government Efficiency & Fiscal Discipline	Although it will take some time, a tighter focus on spending could ease the debt burden, helping to stabilize our long-term fiscal health.

Sight Lines: Putting Our Bull Case Scenario in Focus: Investment Ideas for Optimistic Investors

Looking Forward

LONG-TERM INVESTMENT THEMES



INVESTMENT STRATEGY BRIEF

Full Report

NAVIGATING KEY DATES

Feburary			
7	Employment		
6/20	Consumer Sentiment		
12/28	Inflation		
14	Retail Sales		
26	Housing		

March				
7	Employment			
12/28	Inflation			
14/28	Consumer Sentiment			
14	Retail Sales			
19	Fed Policy Decision			
25	Housing			

	April			May
4	Employment		2	Employment
10/30	Inflation		13/30	Inflation
11/25	Consumer Sentiment		16/30	Consumer Sentiment
16	Retail Sales		15	Retail Sales
23	Housing		23	Housing

Sources of Potential Volatility

- Macroeconomic Conditions
- Economy
- Inflation
- > Monetary Policy
- Market Valuations
- Geopolitical Tensions
- Russia Ukraine
- Israel Hamas
- ➢ Red Sea
- South China Sea
- Global Election Supercycle
- ➢ 40 major elections worldwide
- ➤ U.S. Elections
- Fiscal Transition
- Regional Bank Stress
 - Commercial Real Estate Loans
- Corporate Refinancing
- Government Debt
- Consumer Spending

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WHERE TO FIND STIFEL GUIDANCE

The Stifel CIO Office develops economic and market analysis, and corresponding investment guidance, for the benefit of Stifel clients. You can find all of our Stifel Guidance at:

stifelinsights.com

STIFEL Insights

MARKET SIGHT|LINES

Putting Bear Case Scenarios in Focus: Investment Ideas for Times of Trouble

We share possible paths for our bear case scenario and some investment themes to reinforce and deepen diversification that may be helpful should one of these paths unfold.



READ



Outlook 2025: Gravitational Shifts

Entering 2025, we observe potential

policy, and markets that will influence results this year. We look back at 2024 and review our outlook for 2025 on policy, the economy, and the markets.



DeepSeek, Al, and U.S.-China Competition Market Sight|Lines

READ

U.S.-China competition, which is included in our update to our Geopolitical Risk Dashboard, made the news this month as the Chinese company High-Typer launched the DeepSeek-RI reasoning model. In this week's sight/lines, our outbook spotlight discusses the implications of this model launch with a focus on the article Crossroads: Four Ways Forward.



Home

Outlook 2025 Spotlight No. 3: The World in 2035: From Vision to Value Market Sight/Lines

We spotlight the article The World in 2035: from Vision to Value. We explore 10 groundbreaking innovations that could shape the next decade, all rooted in our long-term investment themes. Discover the potential of the Rise of Bionics, Flying Taxis, Humanoid Robots and more.

READ

Popular insights from Stifel's CIO Office include:









WEEKLY | MONTHLY | QUARTERLY















144 ASSET ALLOCATION MODELS FOR YOUR SELECTION

2 Strategic (Long Term) Time Framos Dynamic Dynamic	Moderate Growth	Moderately Aggressive	Aggressive
Frames (Near Term) Liquidity Tier	2 3	Equity hoices	U.S. Focused Global Tax Sensitive

ALLOCATION INSIGHTS

	DYNAMIC LEANIN	IGS		Underweight	Neutral	Overweight	
	ASSET CLASS		COMMENTS				
EQUITY	U.S. Equity vs. Non-U.S. Equity		We guide investors to diversify between U.S. and non-U.S. equity, maintaining a neutral allocation versus SAA. U.S. equities benefit from strong economic growth and innovation, but starting valuations may pose headwind if company earnings underwhelm. Outside the U.S., attractive valuations are offset by geopolities tensions and sluggish economic growth, softening their appeal.				
	U.S. Large Cap vs. U.S. Small Cap		Large cap companies offer stability and earnings resilience but face valuation pressures after strong performance in mega cap tech. Small caps are more vulnerable to higher-for-longer interest rates, which challenge companies reliant on financing or carrying significant debt. However, a favorable economic backdrop and an earnings recovery still present opportunities within small cap for skilled active investors.				
	U.S. Large Value vs. U.S. Large Growth		We believe investors should be diversified across both value and growth out beyond the M7 and have a preference for quality companies and the our long-term investment themes. Value offers attractive relative valuation while growth continues to gain support from innovations like AI.	ose that are exp	ected to b	enefit from	
	Non-U.S. Developed Markets vs. Emerging Markets		Both developed and emerging markets remain vulnerable to idiosyncrat from geopolitical tensions, economic challenges, and an "America First" administration. Despite ongoing stimulus, China continues to grapple wi from its high debt levels and aging population, compounded by persiste	agenda from tl ith structural ch	ne incomin allenges st	g Trump temming	
	Europe vs. Japan		Japanese equities have given back some of their gains recently, but we for relative outperformance. Japan's domestic reflation along with corp to enhance shareholder value in the medium-to-long term. In Europe, Germany, weaker Chinese growth, and the Russia-Ukraine war remain	oorate governa policy uncertai	nce reform nty in Fran	are likely ce and	

ALLOCATION INSIGHTS

	DYNAMIC LEAN	INGS	Underweight Neutral Overweight				
	ASSET CLASS		COMMENTS				
	U.S. Investment Grade vs. U.S. High Yield		We recently moved to neutral between investment-grade and high-yield bonds. High-yield corporate spreads are tight, leaving little margin for error, but corporate fundamentals remain strong, and the rate-cutting cycle should mitigate some of the downside risks. In investment grade, we expect returns to be primarily driven by carry, offering steady income in a stable rate environment.				
FIXED INCOME	Corporates vs. Government vs. Agency MBS		We remain neutral within the fixed income super sectors but believe there is opportunity within the asset class for active management. Asset-backed and mortgage-backed securities are attractive with 30-year mortgage rates remaining elevated, tempering prepayment risks.				
	Duration		We view duration as a diversifier in a multi-asset class portfolio given the macroeconomic uncertainty and volatility in yields, and so we remain neutral on duration as compared to the overall market. Investors holding cash should consider extending duration.				
ALTERNATIVES	Private Assets		For investors interested in alternative investments and able to handle illiquidity, exposure to some combination of private equity, private debt, and/or private real estate can be considered as part of a diversified portfolio.				
	Hedge Funds		For investors interested in alternative investments and able to handle less liquidity who have conviction about manager skill, exposure to hedge funds can be a helpful part of a diversified portfolio. This is				

Hedge Funds		For investors interested in alternative investments and able to handle less liquidity who have conviction about manager skill, exposure to hedge funds can be a helpful part of a diversified portfolio. This is especially true in volatile, low-return environments.

APPENDIX: **DISCLOSURES**

Past performance is no guarantee of future results.

Index returns include the reinvestment of dividends but do not include adjustments for brokerage, custodian, and advisory fees.

Indices are unmanaged, do not reflect fees and expenses, and are not available for direct investment.

Past performance does not guarantee future results. Investing involves risk, including the possible loss of principal. Asset allocation and diversification do not ensure a profit or protection against loss.

Alternative Investments or Non-Traditional Assets – Alternative investments may include, but are not limited to: Real Estate Investment Trusts (REITs), Commodities, Futures, Hedge Funds, Venture Capital, Limited Partnerships, etc.

Real Estate – When investing in real estate companies, property values can fall due to environmental, economic, or other reasons, and changes in interest rates can negatively impact the performance.

Commodities and Futures – The risk of loss in trading commodities and futures can be substantial. You should therefore carefully consider whether such trading is suitable for you in light of your financial condition. The high degree of leverage that is often obtainable in commodity trading can work against you as well as for you. The use of leverage can lead to large losses as well as gains.

Hedge Funds – Investors should be aware that hedge funds often engage in leverage, short-selling, arbitrage, hedging, derivatives, and other speculative investment practices that may increase investment loss. Hedge funds can be highly illiquid, are not required to provide periodic pricing or valuation information to investors, and often charge high fees that can erode performance. Additionally, they may involve complex tax structures and delays in distributing tax information. While hedge funds may appear similar to mutual funds, they are not necessarily subject to the same regulatory requirements as mutual funds.

Venture Capital – Venture capital investments involve substantial risks. The risks associated with investing in companies in the start-up or expansion stages of development are greater than those of companies in later stages, because the companies' business concepts generally are unproven and the companies have little or n o track record.

Limited Partnerships – Generally, limited partnership investments are suitable only for a narrow class of relatively sophisticated investors. Limited partnership investments may be speculative in nature and be subject to resale restrictions or illiquidity. An investment is appropriate only for investors who have the capacity to absorb a loss of some or all of their investment.

Bonds - When investing in bonds, it is important to note that as interest rates rise, bond prices will fall. High-yield bonds have greater credit risk than higher quality bonds.

Duration – Duration is a measure of the sensitivity of the price -- the value of principal -- of a fixed-income investment to a change in interest rates. Duration is expressed as a number of years.

Standard Deviation – Standard deviation is a measure of the dispersion of a set of data from its mean. It is calculated as the square root of variance by determining the variation between each data point relative to the mean. If the data points are further from the mean, there is higher deviation within the data set.

International and Emerging Markets – There are special considerations associated with international investing, including the risk of currency fluctuations and political and economic events. Investing in emerging markets may involve greater risk and volatility than investing in more developed countries.

Private Equity – Private equity funds are not appropriate for all investors. Investors should be aware that private equity funds may contain speculative investment practices that can lead to a loss of the entire investment. Private equity funds may invest in entities in which no secondary market exists and, as such, may be highly illiquid. The funds are not required to provide periodic pricing or valuation information to investors and often charge high fees that can erode performance. Additionally, they may involve complex tax structures and delays in distributing tax information.

Short Positions – The investor should note that when a short position moves in an unfavorable way, the losses are theoretically unlimited. The broker will demand more collateral and the manager might have to close out that short position at an inopportune time to limit any further losses.

Small Company Securities – Small company securities are typically more volatile and carry additional risks, since smaller companies generally are not as well established as larger companies.

APPENDIX: INDEX DESCRIPTIONS

Bloomberg U.S. Treasury Bills 1-3 Months Index includes all publicly issued zero-coupon U.S. Treasury Bills that have a remaining maturity of less than three months and more than one month, are rated investment grade, and have \$250 million or more of outstanding face value.

Bloomberg U.S. Corporate IG Index is an unmanaged index considered representative of fixed-rate investment-grade taxable bond debt.

Bloomberg U.S. Aggregate Corporate Index is an unmanaged index considered representative of fixed-rate investment-grade taxable bond debt.

Bloomberg U.S. Corporate High Yield is an unmanaged index considered representative of fixed-rate, noninvestment-grade debt.

Bloomberg U.S. Government Bond Index is an unmanaged index considered representative of fixed-rate, investment-grade US Government debt.

Bloomberg Global Aggregate This index provides a broad-based measure of the global investment-grade, fixed-rate debt market.

DXY Index is a measure of the value of the U.S. dollar relative to the value of a basket of currencies of the majority of the U.S.'s most significant trading partners.

S&P 500 Index is a capitalization-weighted index of 500 stocks. The index is designed to measure performance of the broad domestic economy through changes in the aggregate market value of 500 stocks representing all major industries.

S&P 500 Equal Weight Index is the equal-weight version of the widely regarded Standard & Poor's 500 Index, which is generally considered representative of the U.S. large capitalization market. The index has the same constituents as the capitalization-weighted S&P 500, but each company in the index is allocated a fixed weight of 0.20% at each quarterly rebalancing.

S&P 500 Financials Index comprises those companies included in the S&P 500 that are classified as members of the GICS® financials sector.

Bloomberg U.S. 1000 Value Index provides exposure to companies with superior value factor scores based on their earnings yield, valuation, dividend yield, and growth.

Bloomberg U.S. 1000 Growth Index provides exposure to companies with superior growth factor scores based on their earnings yield, valuation, dividend yield, and growth.

Bloomberg U.S. 1000 Index is a float market-cap-weighted benchmark of the 1000 most highly capitalized US companies.

Bloomberg U.S. 2000 Index is a float market-cap-weighted benchmark of the lower 2000 in capitalization of the Bloomberg US 3000 Index.

MSCI EAFE Index captures large and mid cap representation across Developed Markets countries around the world, excluding the U.S. and Canada. With 914 constituents, the index covers approximately 85% of the free float-adjusted market capitalization in each country.

MSCI Emerging Markets (EM) Index captures large and mid cap representation across 23 Emerging Markets (EM) countries. With 837 constituents, the index covers approximately 85% of the free float-adjusted market capitalization in each country.

Morgan Stanley Market implied pace of hikes index (MSPOKE) is the number of Fed rate hikes in the 12 months following the first rate hike implied by the Eurodollar interest rate futures market.

The MSCI World Index is a free float-adjusted market capitalization-weighted index that is designed to measure the equity market performance of developed markets.

The Bloomberg Magnificent 7 Total Return Index is an equal-dollar weighted equity benchmark consisting of a fixed basket of 7 widely-traded companies classified in the United States and representing the Communications, Consumer Discretionary and Technology sectors as defined by Bloomberg Industry Classification System (BICS).

APPENDIX: INDEX DESCRIPTIONS

Wilshire 5000 Index is a market-capitalization-weighted index of the market value of all stocks actively traded in the United States.

VIX Index shows the market's expectation of 30-day volatility. It is constructed using the implied volatilities of a wide range of S&P 500 index options.

EURO STOXX 50 is a stock index of Eurozone stocks designed by STOXX, an index provider owned by Deutsche Börse Group. According to STOXX, its goal is "to provide a blue-chip representation of Supersector leaders in the Eurozone

Cash & Cash Equivalent is represented by the Bloomberg U.S. Treasury 3-6 months Bill Index, comprised of treasury bills issued by the U.S. government with less than one year to maturity.

U.S. Government Bonds is represented by the Bloomberg U.S. Government Bond Index, comprised of the U.S. Treasury and U.S. Agency indexes.

U.S. Corp IG Bonds is represented by the Bloomberg U.S. Corporate Bond Index, comprised of the investment grade, fixed-rate, taxable corporate bond market.

High-Yield Bonds is represented by the Bloomberg U.S. Corporate High Yield Bond Index, comprised of U.S. Dollar denominated, high-yield, fixed-rate corporate bond market securities.

U.S. LC (Large Cap) equities is represented by the Bloomberg U.S. 1000 Index, comprised of a float market-cap-weighted benchmark of the 1000 most highly capitalized US companies.

U.S. SC (Small Cap) equities is represented by the Bloomberg U.S. 2000 Index, comprised of a float market-cap-weighted benchmark of the lower 2000 in capitalization of the Bloomberg US 3000 Index.

Developed International Equities is represented by the MSCI EAFE Index, comprised of equity securities that belong to markets outside of the U.S. and Canada.

Emerging Markets Equities is represented by the MSCI EM Index, comprised of equity securities that belong to emerging markets.

Moderate Bench stands for moderate benchmark portfolio return which is a blended portfolio of stocks (60% weight, represented by MSCI AC World Index) and bonds (40% weight, represented by Bloomberg U.S. Agg Gov/Credit).

MSCI AC World Index is comprised of equity securities belonging to 23 developed markets and 24 emerging markets countries.

Bloomberg U.S. Government/Credit Bond Index is comprised investment grade, dollar-denominated, fixed-rate Treasuries, government-related and corporate securities.

KBW Nasdaq Regional Banking Index seeks to reflect the performance of U.S. companies that do business as regional banks of thrifts.

NYSE FANG+ Index is an equal-dollar weighted index designed to track the performance of highly-traded growth stocks of technology and tech-enabled companies in the technology, media & communications and consumer discretionary sectors such as Facebook, Apple, Amazon, Netflix, and Alphabet's Google.

NCREIF Property Index is a quarterly, unleveraged composite total return for private commercial real estate properties held for investment purposes only.

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INVESTMENT STRATEGY BRIEF

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