

## Retirement Plans

	TRADITIONAL IRA DEDUCTIBLE	TRADITIONAL IRA NON-DEDUCTIBLE	ROTH IRA
Eligibility	Must have earned income  Special rules apply for married couples filing separately (see below)	Must have earned income  Special rules apply for married couples filing separately	Must have earned income and modified adjusted gross income (MAGI) less than:  Single – \$146,000 Partial \$146,000 - \$161,000  Married filing jointly – \$230,000 Partial \$230,000 - \$240,000  Married filing separately – \$0 Partial \$0 - \$10,000
<b>Contribution</b> Catch Up  (Age 50 Or Older)	The lesser of \$7,000 or 100% of earned income. \$14,000 (\$7,000 for each spouse) if married filing jointly  \$1,000	The lesser of \$7,000 or 100% of earned income. \$14,000 (\$7,000 for each spouse) if married filing jointly  \$1,000	The lesser of \$7,000 or 100% of earned income. \$14,000 (\$7,000 for each spouse) if married filing jointly  \$1,000
Not covered by an employer-sponsored plan  Covered by an employer-sponsored plan  Married and one spouse is covered by an employer-sponsored plan	Depends on plan participation  Full deduction  Full deduction if MAGI:  Single <\$77,000  Married filing jointly <\$123,000  Partial deduction if MAGI between:  Single \$77,000 - \$87,000  Married filing jointly \$123,000 - \$143,000  If one spouse is covered by a plan and the other is not, the one who is not has full deductibility if the couple's MAGI is under \$230,000  Partial deduction for MAGI \$230,000 - \$240,000	None	None
Tax Benefits	Tax deduction Earnings grow tax-deferred and taxed upon withdrawal	Earnings grow tax-deferred and taxed upon withdrawal	Contributions may be withdrawn tax-and penalty-free at any point     Tax-free earnings (see below)
Withdrawal Issue	Penalty-free:  • Age 59½ or  • For certain types of withdrawals including: first-time home purchase, higher education, active duty military, medical expenses/insurance, Rule 72(t), death, disability, qualified disaster, domestic abuse, emergency personal expenses, birth or adoption expenses, or an involuntary IRA distribution.	Non-deductible contributions are withdrawn penalty-free and tax-free, but subject to the pro rata rule upon distribution. Earnings are penalty-free:  • After age 59½ or  • For certain types of withdrawals including: first-time home purchase, higher education, active duty military, medical expenses/insurance, Rule 72(t), death, disability, qualified disaster, domestic abuse, emergency personal expenses, birth or adoption expenses, or an involuntary IRA distribution.	Roth contributions are withdrawn penalty-free and tax-free. Roth earnings are penalty-free and tax-free if after five years <b>and</b> • After age 59½ <b>or</b> • First-time home purchase, death, or disability
	RMDs starting at age 73	RMDs starting at age 73	RMD not required
Considerations	<ol> <li>Are you eligible for a deduction based on tax filing status, MAGI, and employer-sponsored plan coverage?</li> <li>Is your tax rate going to be lower in the future? If yes, paying taxes on IRA distributions at lower rates in the future may be beneficial.</li> <li>How will taxable RMDs in retirement impact your Medicare premiums and Social Security taxation?</li> </ol>	1. Do you have pre-tax IRA assets (including Traditional, SEP, and SIMPLE IRAs) in addition to this non-deductible contribution? If no, consider converting this non-deductible contribution to a Roth IRA.  2. Are you aware that earnings on this non-deductible contribution will be pre-tax and subject to ordinary income tax upon withdrawal?	<ol> <li>Are you eligible to make a Roth IRA contribution based on tax filing status and MAGI?</li> <li>How old are you? If you have a longer time horizon until retirement, compounding tax-free earnings in a Roth IRA may be beneficial.</li> <li>Is your tax rate going to be higher in the future? If yes, having tax-free money in retirement may be beneficial.</li> <li>Is not being subject to RMDs and giving tax-free money to beneficiaries important to you?</li> </ol>